



Eric McDonough <phd2b05@gmail.com>

Fwd: Grievances against City of Homestead - MAYTAN!!

Tue, Oct 29, 2019 at 10:14 AM

To: Eric McDonough <phd2b05@gmail.com>

From: Patrick Quinn <PQHomestead11@mail.com>**Date:** July 3, 2017 at 3:38:45 PM EDT

To: <Jporter@cityofhomestead.com>, <Jburgess@cityofhomestead.com>, <Emaldonado@cityofhomestead.com>, <Sshelly@cityofhomestead.com>, <Jwilliams@cityofhomestead.com>, <Pfairclough@cityofhomestead.com>, <Lroth@cityofhomestead.com>, <Ggretsas@cityofhomestead.com>, <Esewell@cityofhomestead.com>, <Esanchez@cityofhomestead.com>, <Mriesco@cityofhomestead.com>, <Customerservicesquestions@cityofhomestead.com>, <Lblanco@cityofhomestead.com>, <Finance@cityofhomestead.com>, <Wcournoyer@cityofhomestead.com>, <Hresources@cityofhomestead.com>, <Bids@cityofhomestead.com>, <Vendors@cityofhomestead.com>, <Zgood@cityofhomestead.com>, <Jbrea@cityofhomestead.com>

Subject: Grievances against City of Homestead

After contemplating for a long time if I should divulge this information so that those of us that were terminated, forced to resign, from the Parks and Recreation department can finally expose the reality of what happens within that department I decided that I would bring it to the attention of those that could take action in the hopes that justice would be served. Within this email I will provide you with facts about the Director, Dennis Maytan, and if there are any doubts about this information I assure you that if the employees are contacted you will be able to verify that my statements are true and correct.

For years Dennis has been asking and demanding of his employees that certain tasks be completed without the proper permits nor up to code. Here are just a few examples of the work that was completed. In Public Works, Parks and Recreation and QRT offices and bathrooms were built, which included completing the plumbing, sewer, HVAC, and electrical components. This is only to name a few of the jobs, many more were completed within Other city departments. The roof in the baseball dugouts also were replaced without proper code and also not up to code. When we said that these jobs required permits and trained professionals with the proper experience and licenses required we were told to complete the job if we wanted to keep our jobs, injuries occurred due to his negligence. He intimidates his employees and states that as long as George is the City Manager that he is untouchable. His behavior is unethical and it has lead to chaos within the departments that he oversees.

I don't think George, our elected officials, or anyone in upper management knows what truly occurs in his department because I cannot imagine that that this would be acceptable behavior. How would the residents of the city, those that have received code violations, feel that the city that is fining them and requiring permits violates their own policies. His behavior is reckless and a liability to the city.

Among other things there have been employees that have been terminated or forced to resign because they were stealing time yet Dennis is an offender. He has employees work at his home, even to the extent of having an employee bury his deceased dog in his backyard, pick up his kids from summer camp and take them home, he has ran personal errands to include haircuts, going to the gym, etc not only while on a company time but also in a company vehicle and that is also stealing from the city.

These are only a few of the things that have happened, the list is long and extensive and if you investigate I am confident that you will confirm that he should not be a city employee, much less the Director of a department. By bringing this to your attention I hope that justice is served for the residents of the city and for all the employees that have had to deal with this, that you will consider his actions unacceptable and that just as others that have lost their jobs and their livelihood that he is not the exception to the rule. I hope not to have to take further action and that the issue will be resolved in a timely manner.

